



GRADUATE ACADEMY

Allow us to develop your small cohort of graduates into thriving future leaders

AS A GRADUATE MANAGER DO YOU...

- Employ a small cohort of graduates?
- Struggle to offer your graduates cost effective specific development?
- Want competitive advantage in the graduate market?
- Want to grow your graduates to be the best that they can be?

THEN GRADUATE ACADEMY IS THE ANSWER!

- Leading edge 12-month structured learning program
- Cross-organisational cohort, enhancing your graduates learning experience and networks
- Designed to bring out the best in graduates, increasing their skills, self-awareness and confidence
- Experienced facilitators that know what works for this market
- Enrol anywhere from 1 to 7 graduates into the program
- Blended learning approach with classroom, online, individual coaching and manager support
- Market a best practice development offering to attract high calibre graduates to your organisation



APPROACH

- Blended learning / Classroom / Online support through Grad Passport / Experiential learning
- Guest speakers and business leaders
- Formal coaching sessions and ongoing support
- Individual development plans and coaching sessions with tangible links back to the workplace
- Manager support and toolkit
- Developing a trusted network
- Access to the BBBS program



DETAILS OF THE PROGRAM

- A year long program that starts in February 2017
- 5 classroom days with formal coaching check-in points
- 12-month access to Grad Passport
- Manager support and toolkit



INFORMATION

- ✓ \$2,999 per participant
- ✓ Melbourne and Sydney Locations
- ✓ Registrations close 31 January 2018



LEARNING OUTCOME

- Developing critical awareness of self and others to enhance leadership capability
- Developing essential business skills for success in today's ever changing working landscape
- Developing the ability to utilise reflection to enhance and drive self-development.

Graduate Academy is underpinned by TTI Science of Self Toolkit (DISC Styles/ Motivators and Driving Forces / TTI Emotional Quotient)



CLASSROOM COMPONENT

- **Day 1:** Understanding Self (Personal Brand and Values / DISC / First Impressions)
- **Day 2:** Understanding Business (Transition to Business Life / Networking / Realistic Expectations / Reflections)
- **Day 3:** Managing Self (Communication / Resilience & Wellbeing / Receiving Feedback / Mindfulness)
- **Day 4:** Managing Others (Building Relationships / Influencing / Dealing with Conflict / Giving Feedback)
- **Day 5:** Leading Self (Emotional Intelligence / Dealing with Change / Engagement and Motivation)
- **Optional – Day 6:** Career Development (Leading my career / My leadership footprint)
- **Optional – BBBS:** 12-week innovation challenge



Robbie Varrell

robbie@fusiongc.com.au
+61 410 238 827



Jum Lamont

jum@fusiongc.com.au
+61 411 115 134

